

203RD REL

ADDENDUM T-1

A GUIDE TO COMMISSIONED OFFICER RESPONSIBILITIES
CLASSIFIED - EYES ONLY



ALPHA COMPANY

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TOP SECRET

FOREWORD:



ALPHA COMPANY



COMING SOON



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GENERAL INFORMATION:



THERE ARE MANY WAYS OF DESCRIBING THE ROLE OF A OFFICER AND THE PLACE HE HOLDS IN THE REPUBLIC ARMY. IN SIMPLISTIC TERMS THE COMMISSIONED OFFICER LEADS, COMMANDS AND DIRECTS; THE NCO ORGANIZES AND ADMINISTERS AND THE SOLDIER EXECUTES. IN REALITY THE RELATIONSHIP IS FAR MORE COMPLEX. THE POPULAR IMAGE OFTEN PORTRAYED IN THE MEDIA AND WHICH PERSISTS IN MODERN SOAPS IS FLAWED AND A LONG WAY FROM THE TRUTH AND THE REALITY OF SOLDIERING. IT IS IMPORTANT TO UNDERSTAND THAT THE OFFICER-NCO-SOLDIER TRIANGULAR RELATIONSHIP IS NOW A VERY SOPHISTICATED ONE. EACH PART OF THAT TRIANGLE IS AN EQUAL IN THE CONTEXT OF THE TEAM IN WHICH THEY OPERATE. THE INTERPLAY AND RELATIONSHIP DEMANDS MUTUAL TRUST AND RESPECT. IN SPECIAL FORCES UNITS THE OFFICER NCO RELATIONSHIP ALMOST DISAPPEARS COMPLETELY, BUT STILL NOT QUITE.

MODERN SOLDIERS ARE WELL EDUCATED, RESOURCEFUL, CAN THINK FOR THEMSELVES AND HAVE THEIR OWN CLEAR OPINIONS. EACH OF THE ELEMENTS IN THE MILITARY CHAIN OF COMMAND HAS DISTINCT AND OVERLAPPING ROLES. WHEN THIS RELATIONSHIP WORKS WELL, THROUGH GOOD TRAINING AND MUTUAL UNDERSTANDING AND TRUST THERE IS OFTEN A COMPLETE ABSENCE OF DIRECT ORDERS IN THE OLD FASHIONED SENSE. RATHER THE OPERATION SWINGS INTO ACTION THROUGH A SERIES OF CONCURRENT AND CONSECUTIVE EVENTS KNOWN IN THE JARGON AS BATTLE PROCEDURE.

THE ONE ASPECT THAT PUTS OFFICERS APART IS THAT NCOS, IN GENERAL TERMS, DO NOT COMMAND SOLDIERS. HOWEVER, THEY ARE ABSOLUTELY CRITICAL IN PROVIDING TACTICAL AND TECHNICAL EXPERTISE, ADMINISTRATION AND DISCIPLINE THROUGH THE RANKS. IN SOME CASES NCOS WILL TAKE COMMAND. INDEED MANY ARE PERFECTLY CAPABLE OF DOING SO.

OFFICERS STAND APART AND ARE EXPECTED TO DO SO. OFFICERS HAVE THE ABILITY TO THINK MORE QUICKLY AND POSSESS GREATER INITIATIVE. GENERAL PAEEMA BERROTT IS VERY CLEAR ON THIS DIFFERENCE. WHEN TALKING POST BATTLE OF CORUSCANT HE MADE THE POINT THAT TROOPS AND PLATOONS COMMANDED BY OFFICERS WERE FAR BETTER THAN THOSE COMMANDED BY NCOS AS THEY WERE BETTER ABLE TO MEET THE UNEXPECTED. THE IMPORTANCE OF THE REPUBLIC NCO IS TO BE FOUND IN THE ROLE PLAYED BY THE COLLECTIVE STRENGTH OF THE CORPORALS, SERGEANTS AND 1ST SERGEANTS ON OPERATIONS GALAXY WIDE.

"SOLDIERS OF ALL RANKS WILL HAVE INCREASING RESPONSIBILITY, INFLUENCE AND SIGNIFICANCE IN BATTLE AND OTHER OPERATIONS. THEY ARE LIKELY TO BE MORE DISPERSED, AND OPERATE IN GREATER ISOLATION THAN EVER BEFORE. THEIR SMALLEST ACTIONS MAY HAVE OPERATIONAL, STRATEGIC OR EVEN POLITICAL IMPLICATIONS. MANY OPERATIONS WILL REQUIRE NEW ATTITUDES, THINKING AND SKILLS FROM ALL RANKS."

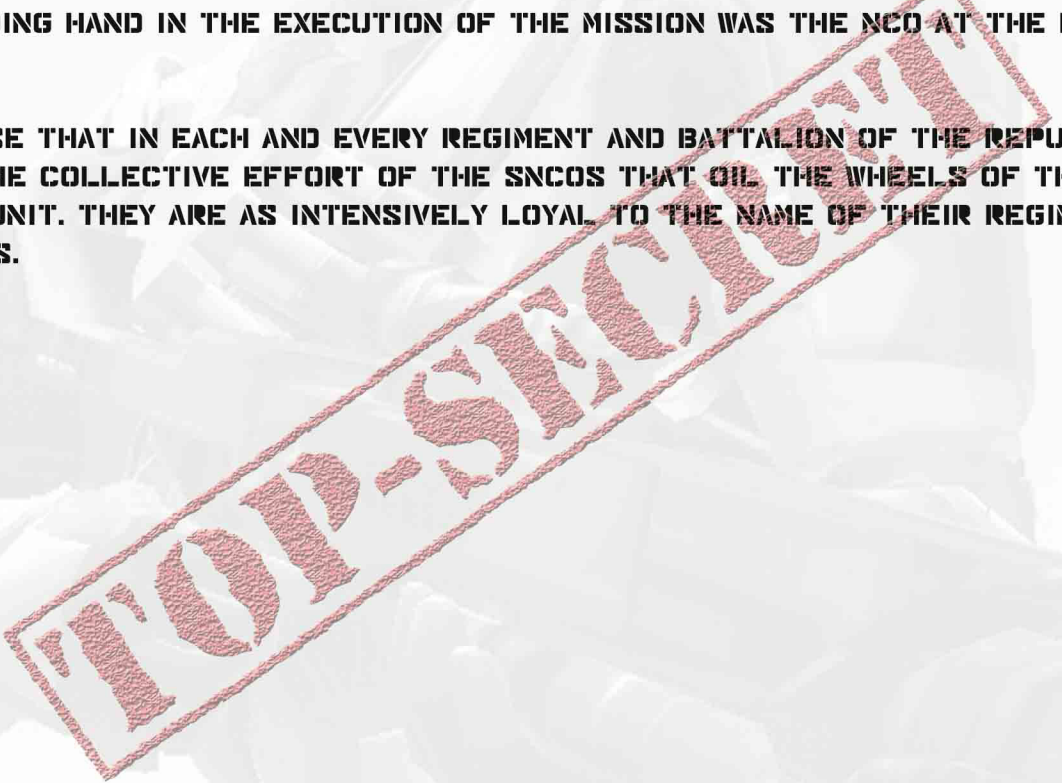
GENERAL INFORMATION:



THE NCO IN THE REPUBLIC ARMY IS THE INDIVIDUAL THAT MAKES IT ALL HAPPEN. THE OFFICERS ON THE STAFF OF A HEADQUARTERS PLAN AND DIRECT, THEIR INSTRUCTIONS ARE PASSED DOWN THE CHAIN OF COMMAND TO THE GENERALS AND LIEUTENANT COLONELS AND MAJORS AND CAPTAINS WHO WILL ISSUE ORDERS FOR THE PARTICULAR OPERATION. IN THE FINAL ANALYSIS THE INDIVIDUALS WHO MAKE SURE THE SOLDIERS ARE THERE ON TIME, IN THE RIGHT KIT, BRIEFED FOR THE OPERATION ARE THE NCOs. THEY FORM THE MIDDLE MANAGEMENT, THE BACKBONE OF THE ARMY. THEY MAINTAIN THE TRADITIONS AND STANDARDS. THEY MAINTAIN THE DISCIPLINE AND THE ADMINISTRATION. THEY SORT THE PROBLEMS LITTLE AND LARGE. IT DOES NOT MATTER IF IT IS FIREFIGHTING ON CORELLIA, BUILDING A BRIDGE ON TARIS OR ENGAGING THE IMPERIAL ARMY ON BALMORRA.

PROFESSIONALISM AND MILITARY TRAINING OF THE HIGHEST ORDER COUPLED TO AN EASY UNDERSTANDING THROUGH THE RANK STRUCTURE MADE SUCH A COMPLEX OPERATION POSSIBLE. AND THE GUIDING HAND IN THE EXECUTION OF THE MISSION WAS THE NCO AT THE RESPECTIVE LEVELS.

IT IS THE CASE THAT IN EACH AND EVERY REGIMENT AND BATTALION OF THE REPUBLIC ARMY IT WILL BE THE COLLECTIVE EFFORT OF THE SNCOS THAT OIL THE WHEELS OF THE PARTICULAR UNIT. THEY ARE AS INTENSIVELY LOYAL TO THE NAME OF THEIR REGIMENT AS THE OFFICERS.





RESPONSIBILITIES AND DUTIES:

LIEUTENANTS ARE RESPONSIBLE FOR ENFORCING THE STANDARDS OUTLINED IN THE TRAINING MANUAL, ADDENDUMS, AND FORUMS.

LIEUTENANTS WILL BE RESPONSIBLE FOR THE SUBORDINATES UNDER THEIR COMMAND. CONSULT THE ORBAT FOR THE NCO'S UNDER YOUR COMMAND.

IT IS THE LIEUTENANTS JOB TO INSURE THAT AN NCO IS MEETING THE MONTHLY REQUIREMENTS BASED ON THE RANK OF THAT NCO.

ONE WEEK BEFORE AN OFFICER MEETING, LIEUTENANTS WILL BE REQUIRED TO SUBMIT FITREPS FOR ALL OF THE SUBORDINATES UNDER THEIR COMMAND VIA THE FORUMS.

LIEUTENANTS ARE RESPONSIBLE, WITH THE HELP OF THE FIRST SERGEANTS, FOR MAINTAINING THE TRAINING LIST AND MAKING SURE THAT IT IS UP TO DATE,

LIEUTENANTS ARE RESPONSIBLE FOR MAINTAINING THE LIST OF MEDAL RECOMMENDATIONS AND SUBMITTING THEM DURING THE OFFICER MEETING FOR REVIEW.

TOP SECRET



LEADING BY EXAMPLE:

OFFICERS SHOULD STAND AS AN EXAMPLE TO THE ENLISTED AND NON-COMMISSIONED OFFICERS. THIS INCLUDES BUT IS NOT LIMITED TO:

- MAINTENANCE OF THEIR OWN UNIFORM AND EQUIPMENT.**
- CONDUCT TOWARD OUR ENEMIES IN THE FIELD.**
- CONDUCT AMONG OUR ALLIES AND THE CIVILIAN POPULATION.**
- BEING ACCESSIBLE TO THE RANK AND FILE.**
- VISIBLY PROVIDING LEADERSHIP BEYOND JUST ADMINISTRATION.**

TOP-SECRET



LEADING IN THE FIELD:

**DURING WORLD PVP OPERATIONS:
DO NOT UNDERMINE YOUR FELLOW OFFICERS!**

**OFFICERS WILL BE RESPONSIBLE FOR MAKING SURE THAT THE OPS GROUP HAS
FOCUS TARGET'S TARGET SET UP PRIOR TO THE START OF THE OPERATION.**

FOCUS TARGET'S TARGET SHOULD BE SET TO THE HIGHEST RANKING DPS IN THE OPS GROUP.

**OFFICERS WILL BE RESPONSIBLE FOR COORDINATION AND MOVEMENT OF THE OPS GROUP,
WITH THE HELP OF INTEL FROM GHOST SQUAD.**

**OFFICERS WILL BE RESPONSIBLE FOR KEEPING RANK AND FILE MUMBLE CHATTER TO A
MINIMUM DURING ENGAGEMENTS AND MOVEMENT.**

TOP-SECRET



DISCIPLINING THE RANK AND FILE:

DISCIPLINE SHOULD NOT BE HANDED OUT ARBITRARILY.

THE FORM OF DISCIPLINE SHOULD FIT THE SEVERITY OF THE INFRACTION.

IF THE SEVERITY OF THE INFRACTION WARRANTS MORE THAN STAR JUMPS, AN INCIDENT REPORT MUST BE FILED WITH THE PLATOON COMMANDER. A COPY SHOULD ALSO BE FORWARDED TO THE XO, AND CO.

DEMOTIONS:

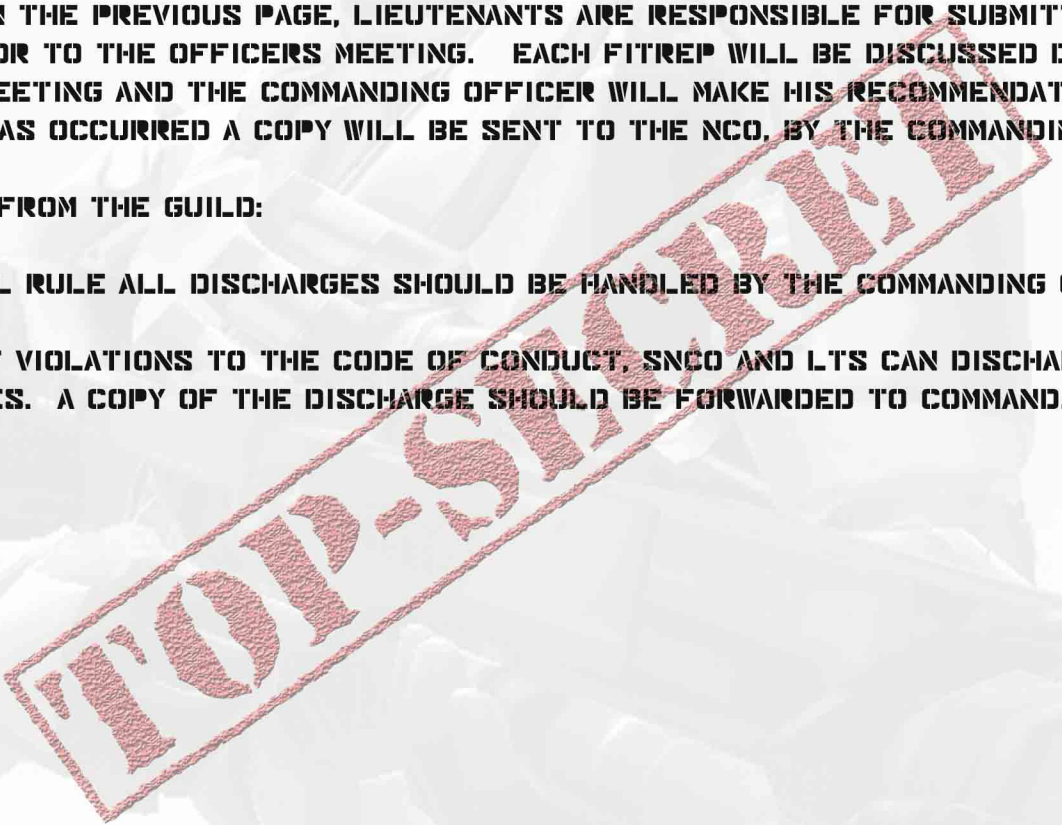
DEMOTIONS WILL OCCUR IF A NCO OR OFFICERS RECEIVES TWO NEGATIVE FITREPS IN A SIX MONTH TIME PERIOD.

AS STATED IN THE PREVIOUS PAGE, LIEUTENANTS ARE RESPONSIBLE FOR SUBMITTING FITREPS PRIOR TO THE OFFICERS MEETING. EACH FITREP WILL BE DISCUSSED DURING THE GUILD MEETING AND THE COMMANDING OFFICER WILL MAKE HIS RECOMMENDATION. ONCE THAT HAS OCCURRED A COPY WILL BE SENT TO THE NCO, BY THE COMMANDING OFFICER.

DISCHARGES FROM THE GUILD:

AS A GENERAL RULE ALL DISCHARGES SHOULD BE HANDLED BY THE COMMANDING OFFICER.

FOR BLATANT VIOLATIONS TO THE CODE OF CONDUCT, SNCO AND LT'S CAN DISCHARGE SUBORDINATES. A COPY OF THE DISCHARGE SHOULD BE FORWARDED TO COMMAND.



PROMOTION AND MEDAL PROCEDURES:



PROMOTIONS:

POINTS TO CONSIDER FOR PROMOTIONS:

DOES THE CANDIDATE MEET THE REQUIREMENTS FOR PROMOTION?

TIME IN THE GUILD.

TIME IN THE PREVIOUS GRADE.

ATTENDANCE

OVERALL ATTITUDE

FITREPS IF AVAILABLE

FIRST SERGEANTS AND LIEUTENANTS WILL MAKE RECOMMENDATIONS ABOUT PROMOTIONS DURING THE OFFICERS MEETING.

ALL PROMOTIONS REQUIRE COMMAND APPROVAL, WITH THE COMMANDING OFFICER HAVING THE FINAL SAY.

MEDALS RECOMMENDATIONS:

LIEUTENANTS ARE REQUIRED TO KEEP A LIST OF MEDAL RECOMMENDATIONS BASED OFF THE AARS FOR THE MONTH.

THE LIST WILL BE REVIEWED DURING THE OFFICER MEETING AND THE COMMANDING OFFICER WILL MAKE THE FINAL DISCUSSION AS TO IF THE MEDAL SHOULD BE AWARDED OR NOT.

THE PERSON WRITING THE AAR CANNOT NOMINATE THEMSELVES FOR MEDALS.

FOR MERITORIOUS SERVICE MEDALS, PLEASE INCLUDE THE DATE OF THE AAR SO THAT IT CAN BE REVIEWED.

CAMPAIGN, AND OPERATION RIBBONS ARE GRANTED UPON SUBMISSION OF AN AAR.

CONQUEST RIBBONS ARE GRANTED TO THOSE THAT HAVE MEET THE PERSONAL GOAL FOR THAT WEEK.

ADDITIONAL POINTS WILL BE AWARDED TO THOSE THAT HAVE ALTS IN THE GUILD, PROVIDED THAT THERE ALTS HAVE ALSO MEET THE GOAL FOR THE WEEK.

THE TOP FIVE PEOPLE RECEIVE A GOLD INLAY, SIX THROUGH TEN RECEIVE A SILVER INLAY. IF THERE IS LESS THAN 15 PEOPLE THAT HAVE MEET THE GOAL FOR THE WEEK THEN THE TOP 33 PERCENT, AND 66 PERCENT WILL BE AWARDED INLAYS.